

EXHIBIT N

LOCAL # 714 AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMS
AND

COPPER AND BRASS SALES, INC.

GRIEVANCE FORM

DATE FILED: 12-4-07

GRIEVANCE # _____

DATE OF GRIEVANCE 12-4-07

GRIEVANCE AND FACTS GIVING RISE TO GRIEVANCE: I Am FILING
this GRIEVANCE BECAUSE I FEEL I WAS
unfairly terminated.

CONTRACT VIOLATION: ARTICLE CLASS D SECTION _____

REMEDY SOUGHT: REINSTATEMENT WITH BACK PAY

SIGNATURE OF EMPLOYEE Bob Wingo DEPT _____

SIGNATURE OF STEWARD(S): Out to Board

DISPOSITION OF FOREMAN: _____

THERE WAS PROPER ENFORCEMENT OF THE COMPANY'S
WORK & SAFETY RULES. THERE WAS NO VIOLATION OF
THE CONTRACT. GRIEVANCE DENIED.

SIGNATURE OF FOREMAN: Andy E. [Signature]

DATE 12/7/07

DATE APPEALED TO STEP 2 OF CONTRACT: _____

- ORIGINAL TO PERSONNEL FILE
- 1ST COPY TO EMPLOYEE
- 2ND COPY TO FOREMAN
- 3RD COPY TO WAREHOUSE SUPERINTENDENT
- 4TH COPY TO UNION STEWARDS
- 5TH COPY TO UNION

FOR I.D. Wingo

EXHIBIT 1

5-19-08